



GARDNERVILLE TOWN BOARD

Meeting Agenda

Mary Wenner, Chairwoman
Ken Miller, Vice Chairman
Cassandra Jones, Board Member
Linda Slater, Board Member
Lloyd Higuera, Board Member

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Contact: Carol Louthan, Office Manager
Senior for any questions or additional
information. You may also view the
board packet online at the town's website.

Tuesday, May 3, 2016

4:30 p.m.

Gardnerville Town Hall

 **INVOCATION – Pastor Leo Kruger**

4:30 P.M.  Chairwoman Wenner called the meeting to order and made the determination a quorum is present.

 **PLEDGE OF ALLEGIANCE – Linda Slater**

 **PUBLIC INTEREST COMMENTS (No Action)**

This portion of the meeting is open to the public to speak on any topic not on the agenda and must be limited to 3 minutes. The Gardnerville Town Board is prohibited by law from taking immediate action on issues raised by the public that are not listed on the agenda.

No public comment.

 **FOR POSSIBLE ACTION: APPROVAL OF AGENDA, with public comment prior to Board action.**

The Gardnerville Town Board reserves the right to take items in a different order to accomplish business in the most efficient manner.

No public comment.

Motion Higuera/Miller to approve the agenda. Motion carried unanimously.

 **FOR POSSIBLE ACTION: APPROVAL OF PREVIOUS MINUTES:**

April 5, 2016 Regular Board meeting, with public comment prior to Board action.

No public comment.

Motion Slater/Higuera to approve the previous minutes of April 5th. Motion carried unanimously.

 **CONSENT CALENDAR FOR POSSIBLE ACTION**

Items appearing on the Consent Calendar are items that may be adopted with one motion **after public comment**. Consent items may be pulled at the request of Town Board members wishing to have an item or items discussed further. When items are pulled for discussion, they will be automatically placed at the beginning of the Administrative Agenda.

1. **For Possible Action: Correspondence**
Read and noted.
2. **For Possible Action: Health and Sanitation & Public Works Departments Monthly Report of activities**
Accepted.
3. **For Possible Action: Approve April 2016 claims**
Approved.
4. **For Possible Action: Recommend approval of Douglas County Outdoor Festival Entertainment Event Application for the 106th Annual Carson Valley Days Festival scheduled for June 8 through 13, 2016, sponsored by Carson Valley Active 20-30 Club #85.**
Approved.

No public comment.

Motion Jones/Higuera to approve the consent calendar. Motion carried unanimously.

ADMINISTRATIVE AGENDA

(Any agenda items pulled from the Consent Calendar will be heard at this point)

5.  Not for Possible Action: Discussion on the Main Street Program Manager's Monthly Report of activities for April 2016.

Mrs. Lochridge shared the Gardnerville Community Enrichment Council received their legal notice. They are officially a 501c3. There are some great things that I see happening with not only Main Street Gardnerville, but also the Town of Gardnerville, on a lot of the project we've been holding off on. In the last week I have had two people reach out to me: Bailey Billington (Elko Downtown Business Association) and Rachel Dahl, who serves in Fallon. Both entities are interested in becoming a Main Street program. This is a really big plus for us when we try to get a state program in place. Main Street's Organization Committee has all of the sponsor packets approved - they are trying to roll this out as a package deal, a once-a-year process to get more sponsors for the program. The Promotions Committee is working on all the events. We have a good addition to the wine walks this year - we're promoting a grab and go option throughout the wine walk: restaurants in the district offer special low cost deals where walkers can go in, get food and go. Tom has been invited to attend the Promotions Committee meeting. We're partnering with the town on getting two entries into the Carson Valley Days Parade. It is a pirate theme and we have a pirate coffin that was entered in the coffin races last year. That entry along with five others from the coffin races are going to be in the parade helping us promote the coffin races. We want to try and get our entry with the town, which would be promoting the Great Race. I am excited about the District Vitality Committee. We have a new chairperson, Meredith Fischer. For those who do not know her she runs the Eddy Street Vintage Market. She has some great people on her committee. They are working on a "design your district" campaign, a revolving loan fund relaunch and a "fall in love with the district" vacancy promotion campaign. The sidewalk gallery is supposed to be up within this week. We are going to be holding a special reception next Thursday evening. We have a grand opening at Heritage Park Gardens on the 21st. The flower pots are still doing well. We have 22 yet to be sponsored. The flower committee is promoting the adopt-a-pots (petal pushers). They are visiting all of the businesses trying to get the pots sponsored.

Mrs. Slater shared today was the Nevada League of Cities teleconference meeting and we had approved a lot of the resolutions. The next meeting is the 23rd in Las Vegas. I asked them to put on the agenda a resolution to support Main Street and they have agreed to do so.

6.  For Possible Action: Discussion on the Town of Gardnerville lease agreement with Main Street program to lease the Heritage Park Garden property, to Main Street Gardnerville (MSG), located at 1461 Ezell Street (APN:1320-33-310-005) at a cost of providing insurance for the property, allowing the control and scheduling of events or other activities to Main Street Gardnerville after review and approval by town office staff of Main Street Gardnerville's proposed event dates in Heritage Park Garden to avoid conflicts with Town approved events in Heritage Park, with further discussion on the MSG Heritage Park Gardens Event Policy, and Special Event Application; with public comment prior to Board action.

Mr. Dallaire shared the lease agreement was drafted by Mike Rowe and the Main Street board has reviewed it. We worked through the insurance issue that was brought up last month. Bruce Hollander was fine with what we have provided here. We have done due diligence to show they are in charge of the property. If a liability or some incident happens it would fall on their insurance first.

Mr. Rowe commented when Tom and I were discussing this, Tom's direction was to keep it simple. The draft lease is to boil it down to the essence. It doesn't require a rental payment. It just requires they keep the insurance in effect, that they don't use the town's restrooms, and if they need electricity they find a way to supply it. That's the consideration for the lease agreement itself.

Mr. Dallaire had the lease drafted for 10 years so it will expire at the same time as the jail.

Mr. Rowe mentioned that at the very least Tom wanted to add a provision on termination without cause. I just wanted to call your attention to the fact that either party may terminate the lease with or without cause upon 60 days' notice.

Vice-Chairman Miller does not foresee that. But who knows. Some day we might do something else with the land. That is a good way to do it.

Mrs. Slater asked on the reservation donation, is that a conflict of words? You have donation followed by required.

Vice-Chairman Miller suggested using the word "requested" instead of "required."

Mrs. Jones felt the issue is if it's required it's a fee, if it's requested it's a donation.

Mr. Rowe's advice would be to charge it to a fee.

Chairwoman Wenner called for public comment.

Mr. Aaron Hampton commented if you say fee, people are only going to pay the \$50. So if you change it to a fee you won't get people donating more.

Motion Higuera/Slater to approve the lease agreement, accompanying exhibits and modifications as discussed, changing from "donation" to "fee" and "required" to "requested," allowing the control and scheduling of events or other activities to Main Street Gardnerville after review and approval by town office staff of Main Street Gardnerville's proposed event dates in Heritage Park Gardens to avoid conflicts with town approved events in Heritage Park.

Mrs. Jones commented the change of the term "donation" to "fee" is actually Main Street's policy. It's not ours.

Mr. Higuera is talking about item #6 within the agreement.

Mr. Rowe pointed out the policy is attached and incorporated into the lease as Exhibit B. If you don't have it, the one I'm looking at was in Tom's email.

Mrs. Jones didn't think we can tell Main Street Gardnerville to change the term from "donation" to "fee." It's their policy, not ours.

Mr. Rowe believes the board is approving the lease. If you want the exhibit to read the way you want it to read then it goes back to their board saying here is what the town approved. I can't envision they would have any issues with it.

Just so Mr. Dallaire is clear, item #6 is reservation "donation" would be changed to "fee" and "required" to "requested."

Upon call for the vote, motion carried unanimously.

7.  **For Possible Action: Discussion to approve, approve with modifications or deny a request by Aaron Hampton, Stodick Estates HOA to install a nonconforming bench in the Stodick Estates detention pond; with public comment prior to Board action.**

Mr. Aaron Hampton gave a power point presentation. I would like to revisit this in May of 2017 for a trash can and maybe a picnic table.

Chairwoman Wenner asked about water in the pond.

Mr. Dallaire answered it does get water in the pond. We will need to let everyone know this is a detention pond and not a park. Vacate the premises when it is filling up with water. We can add steps going up to the concrete.

Mrs. Jones asked what the life span is of the nonconforming bench.

Mr. LaCost thought it had about a 10 year life span.

Vice-Chairman Miller asked what we have in Arbor Gardens. Even though it's a park versus a detention pond, if we do it one place looking forward we may have to do it in another place to match.

Mrs. Slater likes the concept of moving the bench over there. I have an issue with the picnic table. Ken's point, we have Chichester, the Ranch at Gardnerville and Arbor Gardens. How much can we support?

Mr. Hampton is just trying to enhance the area. I understand your apprehension with a picnic table.

Chairwoman Wenner called for public comment.

Mr. Linderman is in support of the idea. We don't have anything like that. It isn't far to walk. The town does own the land. The HOA is encouraging the town to improve it. A bench would be great.

No further public comment.

Motion Jones/Slater to approve staff to install or reuse one of the nonconforming benches from Martin Slough ponds at the base of the walkway as requested by the HOA. Motion carried unanimously.

8.  **For Possible Action: Discussion to approve, approve with modifications or deny a request by Aaron Hampton, Stodick Estates HOA, to install Dog i pots at the entrance to Stodick Estates detention pond; with public comment prior to Board action.**

Mr. Aaron Hampton, representing the HOA, would like the town to install dogipots. One of them would be on town property. This would be subject to service by the Town of Gardnerville. I am also suggesting one on the exit. This is on common interest community property. We would write a check and reimburse you and we could service it.

Mr. Dallaire discussed with Mr. Hampton putting one right behind the tree in the shade. It is inconspicuous. It doesn't stand out. It doesn't invite people to say this is a dog park. Between Elges and Bryan there is a town owned sidewalk. I think we should add one on Elges. We did a little more research on the Dogipots. That is a brand name. There is another brand that is less expensive. I can get the square telspar poles and they still ship for free.

Mrs. Slater hates to invite more people to walk their dogs.

Mrs. Jones thought for the amount of money, it will save in staff time.

Chairwoman Wenner called for public comment.

Mr. Linderman mentioned the black color. Maybe the bottom of the post could be shaped like a fire hydrant.

No further public comment.

Motion Higuera/Miller to approve a request by the Stodick Estates HOA to install Dogipots in the Stodick Estates detention pond area.

Mr. Rowe asked, by saying Dogipots you are identifying the facility proposed.

Restated motion Higuera to approve a request by the Stodick Estates HOA to install dog waste facilities at the entrance of Stodick Estates detention pond.

Mr. Dallaire clarified the request from the HOA is two. We will buy two. They will reimburse us for one. They'll install the one on their property and staff will install the one in front of the pond.

Restated Motion Jones/Higuera to approve the installation of one poo pot in Stodick detention pond and a second poo pot to be installed on HOA common area and for us to be reimbursed for it but to be maintained by the HOA. Motion carried unanimously.

9.  **For Possible Action: Discussion with the public to engage in the national conversation at the local level about issues of interest or concern to the Town of Gardnerville residents and/or businesses in recognition of National City Council Meeting to be held between May 3rd thru May 17th. The public is invited to submit issues they are concerned about or would like to have addressed by the town. The National City Council meeting is geared towards each community's interests; including but not limited to; sales tax loophole, infrastructure, transportation, community resilience, bicycle and pedestrian safety, community involvement opportunities, education, jobs and the economy. Infrastructure improvements and current projects status will be presented by Tom Dallaire**

Mr. Dallaire put the National City Council Meeting flyer in the board packet. It's starting in Nevada. Our board meeting happened to be on the day it started. I did an extensive list in the packet on our projects. We received a generic resolution from Wes for the online sales tax loophole. In the state of Nevada if a business has a warehouse, store, office or sales representative you will be charged sales tax. If there are other facilities nationwide you do not have to pay sales tax. You can sign the resolution as the town board if you are willing to do that. We can forward that to the League.

Mrs. Slater mentioned Amazon, Wal Mart and Petsmart are three of the businesses they mentioned at the teleconference that are in support. Indian Hills and Gardnerville Ranchos both have these on their agenda. I approached Douglas County. I spoke with Steve Thaler and there wasn't much response from them.

Vice-Chairman Miller asked on page 9-2 you have a list of items under 3. One of them is town ownership of the old gym playhouse. I think we discussed this last meeting that is something we put on the back burner because of the cost and the unknowns. That concerns me if that becomes a priority to the residents of Gardnerville.

Mr. Dallaire shared item 2 on 9-2 the education portion, we have a link on the website to online colleges. JOIN and DETER have a couple of programs but I haven't been able to find links. Item 3 is to obtain community input. One of the ideas I had was get the annual survey started earlier this year so we get more people involved. At the kickoff we draw a resident in Gardnerville and give them free trash service. There would be an additional or revised question on the survey. If there is anything else you want to see or the public wants to see we can gather the information.

Mrs. Slater asked if he was going to put this list on the survey? If so, then you probably want to remove the ownership of the old gym playhouse.

Mrs. Jones would add a central place for greenwaste, or maybe a central location for recycling or a recycling program. More of the recycling bins would be good, as long as they are regularly maintained, might be a good bridge to a full blown program.

Mrs. Slater reviewed as a board we discussed recycling several years ago. One of the things we spoke about was it's a private business. Do we want to get into such an expensive program? The answer at that time was probably not.

Mr. Dallaire noted DDI is working on taking their refuse to Carson City. We have been talking about the rate they charge the town for bringing them bulk garbage. They have discussed about \$76/ton instead of \$102. But \$58 is what we are being charged in Carson. They have looked at single stream (residents sort the recyclables). Douglas County has been collecting 8.4% from DDI for years. There is a large fund that they are supposed to use only on that facility. Today they could build the facility. It's just that DDI's customers won't support it. They need the support of the towns as well. Minden is on board and we're on board with any kind of program. But that's another cost to the town to get more totes.

Mrs. Jones felt we need to know where recycling ranks in these types of projects. If residents consistently put recycling as number one and the dog park number two, and we have to choose, in budgeting issues it's important to know that they care more about recycling than they do about the dog park.

Mr. Linderman asked if there is any way to convince DDI to pick up the GES recycling more often.

Mr. Dallaire will talk to DDI. (The projects from page 9-2, items 4, 5, 6 and 7 were gone over.)

No public comment.

Mr. LaCost asked if they looked at the list. Is there anything you would like to add to the list for the survey?

Mrs. Jones asked to add the Gardnerville Station.

Motion Jones to approve Resolution 2016-01.

Mr. Rowe mentioned there is a typo in the fourth recital after the \$344 billion dollar number it should be "is owed in sales taxes in Nevada." Before you sign it maybe fix it.

Amended motion Jones/Miller to approve Resolution 2016-01 with the correction. Motion carried unanimously.

10.  **For Possible Action:** Approve, approve with modifications or deny the Final Capital Improvement Plan for 2016-2021; with public comment prior to Board action.

Mr. Dallaire had a truck purchase in next year's budget, but we have the money in this year's budget so we can actually order the truck now. I left the office vehicle on here for next year's purchase. That will happen mid-year after July. That's the only correction from what you saw the last time.

No public comment.

Motion Higuera/Miller to approve the final capital improvement plan as presented for 2016 through 2021. Motion carried unanimously.

11.  **For Possible Action:** Approve, approve with modifications or deny using the WAM service to provide an option to Gardnerville Health and Sanitation customers to have internet billing and provide the town customers the ability to be transferred to a 3rd party credit card processing vender with a cost to the Health and Sanitation fund of \$960 for the WAM module, and additional fees by the credit card processor resulting in \$15 per month for credit card processing, and \$99 a year for PCI compliance, all to be covered by the H&S fund; with public comment prior to Board action.

Mr. Dallaire reviewed last month we talked about the credit card processing. WAM is the software we use. Our convenience fees don't cover these costs. The cost associated is just the credit card. This is to approve ordering the software. The WAM web server is the 2015 service pricing. The online account lookup is free with this and online bill pay, web billing and everybody can log in. There is an additional fee \$110 a month for the software to have a tablet with the route on it instead of a printed version. When Marie makes a change it would be instantaneous. This is something I would like to look into.

Chairwoman Wenner called for public comment.

Mr. Hampton wanted to ask if the cost would be deferred to the people paying.

Mr. Dallaire answered right now we pay for WAM support. The module is what is new and it is another \$1,239.

Mr. Hampton stated as someone who expects things to be autopay nowadays, I basically wait until I get that letter from Marie saying my account is late. I wonder how much money is spent on postage for late customers.

Motion Miller/Jones to approve WAM service to provide the option to Gardnerville Health & Sanitation customers to have internet billing and to provide town customers the ability to be transferred to a 3rd party credit card process vendor, with a cost to the health and sanitation fund of \$960 and additional fees from the credit card processor of \$15 per month for credit card processing and \$99 a year for PCI compliance. All fees to be covered by the Health and Sanitation fund. Motion carried unanimously.

12.  **For Possible Action:** Approve, approve with modifications or deny proceeding with staff changing the credit card service provider currently being offered the town to Cayan for the 3rd party electronic transfer of money for the debit/credit card and automatic payment service for the Health and Sanitation (611) fund and begin charging a convenience fee, starting July 1, 2016, to be processed by the 3rd party vender for each transaction of 1.99% up to 3.34% + \$0.19, depending on the type of credit card and a debit card fee of 0.28% + \$.25, charged in addition to the bill for the town service; with public comment prior to Board action.

Mr. Dallaire asked the Board to look at page 12-2. This is an example of the fees that would be charged. The ACH has a minimum fee of \$10 per month. Otherwise the difference to a total \$10 minimum will be charged to our account. I think the use of the ACH will go up when we offer the service. We can try it.

Mr. Higuera asked what kind of a contract we would have.

Mrs. Louthan answered it would be month to month.

Mrs. Jones asked if we could do a review six months after its implemented. It's \$10 a month for the ACH.

Chairwoman Wenner called for public comment.

Mr. Linderman noted the agenda item says .019, which you turned in to 0.19. But that's not what it says on the agenda. It should be corrected in the item. I assume you got the credit card processor to agree that they can charge different amounts. The convenience fee is okay, but was that for credit cards only?

Mr. Rowe advised any electronic payment.

Mr. Hampton asked why would the fee go up?

Mr. Dallaire answered because it's a service we are offering now and it's cheaper than what we've been charging in the past.

Mrs. Jones thought they were saying the overall usage of electronic payments will go up.

Mr. Hampton agreed. There's no month with the exception of January 2016 where you would cover that \$10 cost. And life and happiness is all about managing expectations. Even your six month trial will be a disrupt in people's expectations. I don't see why it's worth trying it if 80 percent of the time you're never going to hit your \$10. It seems as though it is a moot point.

Mr. Linderman wonders about what the legal ramifications are if you can only charge what is actually charged you.

Mr. Rowe advised the statute is specific about that. It says a governmental entity can charge a convenience fee based on what the cost to the governmental entity is in electronic fund transfer.

Mr. Hampton asked what he would suggest they do.

Mr. Dallaire would suggest they do it. If we offer it people will use it. There will be a fee now, so maybe they won't use it as much. We can cancel it at the end of the year if very few people are using the ACH.

No further public comment.

Motion Higuera/Jones to approve staff proceeding with the change of credit card service provider currently being offered to the town to Cayan for the third party electronic transfer of money for the debit/credit card and automatic payment service for health and sanitation 611 fund and begin charging a convenience fee starting July 1, 2016, with a review at 6 months. Motion carried unanimously.

13.  For Possible Action: Public hearing to adopt the Final Budget for Fiscal Year 2016-2017, with public comment prior to Board action.

Mr. Dallaire has only one item that came up yesterday at the county commission. The commission thinks we need to take them into consideration and only provide staff merits up to 1.5 percent. All three towns had put on their budgets the average is 4 percent. That's what we discussed. That's what we budgeted. I don't have an idea on how staff will perform. This past year we have done between 2 and 4 percent. Paula's review could have been five but we had a four percent max. There is the capability of getting six. Mr. Penzel is having an issue with the difference between two percent and four percent, which is about \$6,000 in salaries and \$2,000 in benefits.

Mrs. Jones asked if when you say the 1.5 percent came out of nowhere, was it one commissioner?

Mr. Dallaire agreed.

(Discussion on county commissioner concerns over merit increases for town employees.)

Mr. Dallaire mentioned the highlighted areas are what I changed between the tentative and the final. I did take our maintenance specialist senior and change it from 70-30 split. I took him down to an 80-20 split. The superintendent remains at a 70-30 split.

No public comment.

Motion Jones/Slater to adopt the final budget for the fiscal year 2016/17 as presented. Motion carried unanimously.

14.  Not For Possible Action: Discussion on the Town Attorney's Monthly Report of activities for April 2016.

Mr. Rowe reported it took a lot of time getting the garden lease into shape. Geoff had written an email on dog parks and what was in the NRS. The answer is nothing. That will be a question of county ordinance and zoning. We have developments on the Village parcel. The final appraisal came in. The number of square feet is now firmly established and we got the final appraisal amount. Tom will probably cover that, but you gave him authorization.

Mr. Dallaire shared Dave is anxious to get this completed. The hold up right now is Anderson and my comments to the boundary line adjustment. Once we get the deed, I don't think we need an escrow, but we do need a title report for our Hellwinkel property.

Mr. Rowe will write the deed and get it conveyed to the town as soon as we get the information from Anderson. The legal description isn't done yet.

15.  Not For Possible Action: Discussion on the Town Manager's Monthly Report of activities for April 2016.

Mr. Dallaire reported a resident on Toiyabe called and said he had a sink hole in his yard. Apparently we have storm drain over there. We dug it up and there is a big hole in the top of the pipe and the pipe was full. We had it pumped and the pipe needs to be replaced.

Vice-Chairman Miller asked how soon they can start working on the Gardnerville station.

Mr. Dallaire is waiting on NDOT. I talked with Tim Egan to see what he thought the owners would take for the property next to the Canderles. They would take \$275,000 for the property. They would even finance it for us with no interest financing for the next three years. So, \$100,000 the first year, \$58,333.34 the second year and \$58,333.33 the last two years.

Vice-Chairman Miller would suggest putting it on the agenda.

Mr. Rowe advised it needs to be appraised.

Mrs. Jones asked if without board approval Tom could order the appraisal. We need the appraisal before we can close escrow but it doesn't mean we can't open escrow before the appraisal. We could make an offer contingent on the appraisal.

Mrs. Jones added if they are carrying the note, Mike's office couldn't do the escrow. We would need a neutral third party.

Mr. Dallaire will bring it back next month or do a special meeting.

Mr. Rowe advised they just need three working days' notice.

Mrs. Slater asked about the town's pulling out of the county for health insurance.

Mr. Dallaire answered the town is not a separate entity. That's what happened with the fire department. They were able to get their own identification number. The town boundary is now on the west side of Highway 395 as of the next commission meeting when it gets approved.

16.  **For Possible Action: Approve, approve with modifications or deny the new public records request policy on multiple media; with public comment prior to Board action.**

Mr. Dallaire pointed out Mike had a few corrections and typos. That's shown in red on the handout. That is the version we want everybody to look at. Carol and I did a lot of research. We found one from the attorney general's office and we meshed it to fit. We set up the fees based on comments we got back from Cassandra. I just wanted to make sure everyone is looking at the same one.

Mrs. Slater felt it was well written, very precise and in-depth. I like it a lot. It takes the burden off the town. It's spelled out for you.

No public comment.

Motion Higuera/Slater to approve the new public records request policy on multiple media. Motion carried unanimously.

17.  **For Possible Action: Discussion on the annual performance evaluation of Town Manager, Thomas Dallaire, with public comment prior to Board action.**

Mrs. Slater noticed there is a new handout that changes the score.

Mrs. Jones explained one of my marks was entered as a three and it should have been a six. So it was corrected and the new sheet was handed out.

Mrs. Slater thought Mr. Dallaire has done well this past year. I think you have met all of the needs of the board members. You have met all my expectations. I am glad to see the improvements that you've made. You are much more self-assured.

Mr. Higuera mentioned last night at the commissioner's meeting you were excellent.

Vice-Chairman Miller stated you work for us. You don't work for the county. You have the Town of Gardnerville in mind. That's very important.

Chairwoman Wenner advised my scores were high because I realized when I worked closer with Tom as the board chairwoman. You probably don't realize all the things he's working on until you go into his office. There are more projects that became priority that he didn't get to his goals. I realized those were important projects. It's good that he finished them and got them completed. I understood why he didn't get all his goals done.

Mrs. Jones must have used a different scale than everyone else. I do think you are meeting expectations. You are doing well. You have improved. I just think I have more conservative scores.

Vice-Chairman Miller pointed out Mrs. Jones is new to the board. When you actually work with Tom closer you get a different picture in your mind.

Chairwoman Wenner's scores were the same as Mrs. Jones the first year.

Mr. Dallaire didn't see anything in the comments that he didn't already know. I did get a certificate from FEMA last month when I did the 72 hour kit handout. Todd Carlini and Dave Bogerson want to use the handout countywide.

Chairwoman Wenner thought he is doing a great job.

Mr. Higuera agreed with Mrs. Slater that he is growing into the job. Don't be tempted by \$172,000/yr and a \$700/mo car allowance. His name is being bandied around a lot as county manager. Don't do it.

Mr. Dallaire enjoys working with the town board. I appreciate you allowing me to do what I need to do.

Chairwoman Wenner pointed out the score was 5.05. The maximum merit is 4%. So it is up to the board if you'd like to make a motion.

Mrs. Jones asked if they could give him in addition to the merit increase three days paid leave. Would you actually take it?

Mr. Dallaire will, absolutely.

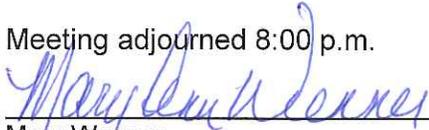
No public comment.

Motion Jones/Higuera to approve a 4 percent increase and an additional three days paid leave which must be used by December 31, 2016. Motion carried unanimously.

 **2nd PUBLIC INTEREST COMMENTS period (No action will be taken)**

No public comment.

Meeting adjourned 8:00 p.m.



Mary Wenner
Chairwoman



Tom Dallaire
Town Manager